

August, 2010

To: OCASA Members  
From: Chris Fliesser, OCASA President  
Subject: OCASA Response to Salary Freeze

I would like to update you on what OCASA is doing to promote the best compensation outcomes for college administrators in light of the salary freeze imposed by the province in March.

College administrators play a key role in helping to deliver the government's priorities for promoting and supporting a better educated and more highly skilled workforce. The foundation of this role is fair, transparent and equitable compensation systems for college administrators.

OCASA will continue to promote constructive, solutions-based dialogue on compensation issues, both within the college system and with the provincial government. We will also call on the college presidents, the Council and the government to include OCASA in future consultations on compensation and other issues affecting college administrators.

The salary freeze makes it more important than ever to resolve long-standing issues affecting the compensation of college administrators. OCASA is working to raise these issues with the College Employer Council at meetings this fall.

We have identified a number of areas where the freeze will affect college administrators. These are outlined in the attached FAQ document.

OCASA will continue to provide members with information about the impacts of the salary freeze and other matters. As always, we welcome your comments. Send us your thoughts on topics that concern you, by email at [info@ocasa.on.ca](mailto:info@ocasa.on.ca) or by phone toll-free at 1-866-742-5429.

I look forward to continuing to work on your behalf to promote the best compensation outcomes for OCASA members and find solutions that strengthen the ability of college administrators to contribute to the mission of Ontario's colleges.

Sincerely,



Chris Fliesser  
President